

TITLE IX INVESTIGATION & HEARING PROCESS

INFORMATION RECEIVED AND OUTREACH

TIX receives information
TIX contacts impacted party to share information on resources, offers supportive measures where needed, offers reporting and process options

FORMAL COMPLAINT SIGNED

IP provides full statement and signs formal complaint and/or TIXC signs requesting resolution through formal investigation. Behavior reported if true would violate TIX policy. Supportive measures provided. Advisors allowed for both parties. Notice of investigation sent to both parties



TIX = Title IX
TIXC - Title IX Coordinator
IP = Impacted Party
RP = Responding Party



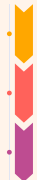
10-DAY REVIEW OF INVESTIGATIVE REPORT

The investigative report draft is available for a 10-day review and comment by IP / RP and advisors before becoming final



INVESTIGATION

Investigator meets with IP, RP, witnesses separately, collects evidence through interviews and review of documentation/materials. Investigator drafts a report, reviewed by the Title IX Coordinator



Informal Resolution may be considered at any point prior to the hearing

LIVE HEARING

Prior to hearing, advisors given all information to be used at hearing. IP / RP identify hearing advisor or University appoints one. Decision-maker / Hearing officer oversees live hearing where parties ask questions of each other and witnesses through their advisors



DETERMINATION OF RESPONSIBILITY

After hearing, determination of responsibility made based upon relevant information present at hearing. Sanctions assigned if RP found responsible and remedies are issued to IP by TIXC. Outcome shared with both parties. Under some circumstances, a party may appeal finding and/or sanction