

# **Title IX and Duty of Care**

## **When and How to Report**

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Title IX Coordinator



# Title IX

## Employee Role

- Equal Access to Education – Civil Right Regardless of Gender
- Your Role – Report Instance of Sexual Harassment

# Title IX

## Sexual Harassment

- Sexual Harassment
  - Quid Pro Quo Sexual Harassment
  - Hostile Environment – unwelcomed conduct that is severe, pervasive and objectively offensive
  - Sexual Assault
  - Dating Violence
  - Domestic Violence
  - Stalking

# Duty of Care

## Duty to Care

- Being Developed by the Courts
  - Suicidal Ideations
  - Harm to Self and Others
- Your role –Report

# Difficult Situations

- Offer Support
- Let Students Know of Your Obligation to report to the University
- Listen –No need to prompt or investigate
- Let them know of resources that are available
- Report matter to the University

# Resources



- **Confidential Resources**
  - Husson U. Counseling Services: 207.941.7184
  - Rape Response Services 1.800.310.0000
- **Non-confidential resources**
  - Title IX Coordinator: 207.941.7132,  
[casavantd@husson.edu](mailto:casavantd@husson.edu)
  - Husson U. Safety and Security: 207.941.7911

# Reporting

- Safety and Security – Officer on Patrol:  
207.941.7911
- Students of Concern Reporting:  
<https://soc.husson.edu/>
- Eagle Safe App
- Harassment and Discrimination Module -  
<https://hureport.husson.edu/> – September of  
2022

# Community of Support



Department Chairs  
Deans  
Office of the Provost  
Title IX Coordinator  
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