

# Whistleblower's Protection Act



## Protection of Employees Who Report or Refuse to Commit Illegal Acts



This poster describes some important parts of the law. A copy of the actual law or formal interpretations may be obtained from the Department of Labor, Bureau of Labor Standards by calling 207-623-7900. (The laws are also on the Bureau's web site.)

Maine Law (Title 26 M.R.S.A. § 839) requires every employer to place this poster in the workplace where workers can easily see it.

This poster is available online at no charge and may be copied: <https://www.maine.gov/labor/posters/>

### It is illegal for your boss to fire you, threaten you, retaliate against you or treat you differently because:

1. You reported a violation of the law;
2. You are a healthcare worker and you reported a medical error;
3. You reported something that risks someone's health or safety;
4. You have refused to do something that will endanger your life or someone else's life and you have asked your employer to correct it; or
5. You have been involved in an investigation or hearing held by the government.

### You are protected by this law ONLY if:

1. You tell your boss about the problem and allow a reasonable time for it to be corrected; or
2. You have good reason to believe that your boss will not correct the problem.

### To report a violation, unsafe condition or practice or an illegal act in your workplace, contact:

(This information should be filled in by the employer)

*Janet Kelle* Chief Human Resources Office 207.941.7131  
(Name) (Title) (Location or Phone)

### For more information or to file a complaint under this law, contact:

The Maine Human Rights Commission  
51 State House Station  
Augusta, Maine 04333  
**Tel: 207-624-6290**  
TTY users call Maine Relay 711  
[www.Maine.gov/mhrc](http://www.Maine.gov/mhrc)

### The following agencies may provide useful information on workplace safety and labor laws:

U.S. Department of Labor  
Wage and Hour Division  
P.O. Box 554  
Portland, Maine 04112  
**Tel: 207-780-3344**  
[www.dol.gov](http://www.dol.gov)

U.S. Department of Labor/OSHA  
40 Western Avenue  
Augusta, Maine 04330  
**Tel: 207-626-9160**  
[www.osha.gov](http://www.osha.gov)

Maine Department of Labor  
Bureau of Labor Standards  
45 State House Station  
Augusta, Maine 04333-0045  
**Tel: 207-623-7900**  
TTY users call Maine Relay 711.  
Web site: [www.maine.gov/labor/bls](http://www.maine.gov/labor/bls)  
Email: [bls.mdol@maine.gov](mailto:bls.mdol@maine.gov)

The Maine Department of Labor provides equal opportunity in employment and programs. Auxiliary aids and services are available to people with disabilities upon request.