# HOW TO PREPARE AN EFFECTIVE RESUME FOR NURSING STUDENTS

A resume is a short summary of your skills and experiences. It should be focused and clearly demonstrate why you are qualified for the position or program to which you are applying. Therefore, the format, content and style need to highlight why you are deserving of an interview.

**Appearance:** There is no prescribed format for a resume, though three common formats are described below. Your resume should reflect you and target your unique experiences and qualities to the job in which you are applying.

**Helpful Hint:** It is a fact that the average person spends about 20 seconds reading each resume the first time. An attractive, easy to read resume is a must and listed below are the basics that can help you create the best resume.

# THE BASICS

- Do not use a resume template. Start with a blank Word document.
- A one page resume suits most students.
   People with more experience can expand to two pages.
- No typos, grammatically correct, and no full sentences are required.
- Results oriented with quantifiable, truthful information. Honesty is key on a resume.
- Short, concise phrases starting with action verbs that document accomplishments (see list provided).
- White space is important on the resume, though margins can be as small as .05.
- Use of bullets can highlight a particularly important section, as does bolding or italicizing words.
- You do not need to list everything, only things relevant to the position.
- Avoid the use of personal pronouns "I", "my", "me", "our".

• Have your resume reviewed by many people (i.e., Career Services, faculty, parents, alumni).

## **RESUME FORMATS**

**Chronological:** This is the most common and recognizable format to employers. This format lists your educational and employment experiences in reverse chronological order (most recent first).

**Functional:** This format is well suited for those who are trying to change fields and have strong transferrable skills. It focuses on your qualifications/skills and places less emphasis on previous employers or job progression. This is the least common format used by applicants.

**Combination:** Combines the best features of the chronological and functional formats by highlighting related skills and strong work experience.

# TIPS ON CONTENT OF RESUME

**Heading:** Your name should be in a larger (up to 14-16 point) font. Make sure you have the correct contact information including address, phone, and e-mail without the link enabled.

**Objective:** The objective is an optional component and is rarely used. If you use one it should be focused and specific (i.e., Marketing Intern for Kellogg Company). Your cover letter generally states your objective.

**Education:** Include the name of your degree, major, school, city, state, and date of completion or intended completion. You can include your GPA and relevant coursework.

**Skills:** In a combination or functional format you would include this section. These skills will be relevant to the position and can be pulled from any of your experiences. This section will be placed near the top of the page to be seen first. Common section heading titles are Relevant Skills, Related Skills, or Nursing Experience.

**Experience:** You may include paid, unpaid, fulltime, part-time, internships, and volunteer positions. Use action verbs and short phrases to explain your qualifications and catch the reader's attention. Using numbers can validate your skills and experience.

**Extracurricular Activities:** Include membership in clubs, organizations, professional societies, sports, and committees, etc. You can describe your responsibilities and leadership positions, but it is not necessary if you are struggling with space.

**Computer and Foreign Language Skills:** For foreign languages, provide a level of proficiency (i.e. advanced proficiency, fluency, conversational). List any software that you can use, database skills, and any others related to the job.

**Interests/Special Skills:** This is optional and if listed should be specific (i.e., Chinese History, Silent Films, Technical Mountain Climbing) or even specific to your field.

## **ACTION VERBS**

Begin each description on your resume with a strong action verb with help from the list to the right. Try to use different action verbs throughout your resume. If you have a job description to which you are applying, try to use the words that are used in that description to describe your experience. Do not overstate your responsibilities (i.e., use "founded" if you alone created an organization, otherwise use "Co-founded" if you were one of ten). A thesaurus can be very helpful if you are struggling for words.



#### (Check out the video above for killer resumes)

#### **Contact Career Services**

James Westhoff, Director 203 Peabody | 207.992.4909 | westhoffj@husson.edu www.husson.edu/careerservices

(Updated June 2014)

### Administration

Approved, arranged, cataloged, classified, collated, compiled, conducted, coordinated, documented, initiated, inspected, monitored, operated, organized, prepared, prioritized, purchased, recorded, rectified, resolved, spearheaded, specified, supervised, systematized, transformed, terminated

### Analysis

Amplified, analyzed, calculated, compiled, computed, detected, diagnosed, disapproved, evaluated, examined, forecasted, formulated, identified, investigated, programmed, researched, solved, studied, surveyed

#### Communications

Acted as liaison, advised, advocated, arbitrated, authored, counseled, corresponded, commented, consulted, displayed, edited, guided, instructed, interviewed, interpreted, informed, lectured, lobbied, moderated, marketed, mediated, negotiated, published, presented, promoted, recommended, referred, taught, trained, translated, wrote

## Manual

Assembled, built, constructed, delivered, installed, maintained, navigated, operated, remolded, restored, repaired, rewired, replaced

#### **Planning and Development**

Created, designed, developed, drafted, devised, discovered, estimated, initiated, improved, modified, planned, proposed

## Management

Audited, allocated, balanced, catalogued, charted, collected, documented, expedited, invested, inventoried, logged, maximized, procured, processed, scheduled, updated

#### General

Accomplished, achieved, completed, contributed, enhanced, evaluated, expanded, handled, increased, originated, performed, provided, served, strengthened, transformed

Rebecca Bloomingstock						
20 Polar	Lane	Bangor, ME 04401	207-555-3490	bloomingstarr@my.husson.edu		
Educa	ation					
	B.S Nursing, H	usson University, Bangor, M	E. GPA: 3.6	Expected, May 2013		
Clinic	al Experie	nce				
Senior	Partnership M	ledical Unit, St. Joseph's	s Hospital	month/year		
	Administered IV					
		gns and symptoms of potenti	al complications			
	Analyzed and evaluated critical lab values Collaborated effectively with coworkers, pharmacy, and physicians to maintain high standard of patient care					
		e, Eastern Maine Medical (		month/year		
•	Increased aware	eness of disorders and interv		es		
	•	ctive therapeutic environment				
	on patient care	exceptional verbal and non-ve	erdal communication that ensu	res a healing environment and focuses		
Psychi	<b>atric Care</b> , Aca	adia Psychiatric Hospital		month/year		
		ibed medications				
	•	tient care and evaluated pro propriate interactions	gress			
•	initiated age app					
Medica	Il/Surgical, St.	Joseph's Hospital		month/year		
			assessments and procedures			
		ninistering dressing changes skillfully with patient, family a				
		tively in a fast paced constant				
		hinking skills to safely manag				
Pediatr	ic Oncology,	Mercy Hospital		month/year		
		s with medicinal and non med	dicinal interventions	-		
•	Answered quest	tions of patients and families	skillfully and appropriately			
Volur	nteer Exper	ience				
	Volunteer, Stud	lent Nurse International, Por	t Au Prince, Haiti	month/year		
		ner's Hospital, Springfield, M		month/year		
	Volunteer, Kom	nen for the Cure, Bangor, ME		month/year		
Emple	oyment					
-	-	an's Grille, Orono, ME		dates employed		
		sson University, Bangor ME		dates employed		
		<b>Certifications</b>				
	RN-BSN licens		auga art	date		
		ealthcare provider basic life s <b>au</b> , International Nursing Hor		date date		
	Dean's List, Hu	•		date/s		
	,	,				

HENRY JUNG						
542 Stonewall Rd.	Holden, ME 04429	555-555-5555	hj22@hotmail.com			
<ul> <li>NURSING QUALIFICATIONS</li> <li>Advocated for patient's rights and ability to understand patient's needs and concerns</li> <li>Adapted easily to environment change and work schedules</li> <li>Developed critical thinking skills to provide competent patient care</li> <li>Communicated well and with positive attitude to patients, families, and colleagues</li> <li>Lead teams in a creative and positive work environment to uplift patients' spirits</li> </ul>						
Magna Cum Lau	usson University, Bangor, I Ide; Dean's List (2007-200 u Nursing Honor Society	•	2014 )			
<ul><li>Acted as</li><li>Provided</li><li>Document</li></ul>	RIENCE se, Acadia Hospital, Bango Charge Nurse in several ca prescribed medications and ted and assessed patient c ge appropriate therapeutic	ises d treatments are based on plan	2011-Present			
Provided	tern Maine Medical Center prescribed medications and ted and assessed patients	-	2010-Dec. 2010			
Responde	lical Technician/Fire Figh ed to emergency situations night coverage for fire depa	and triaged patients	2006-Current			
CLINICAL ROTATIONS Partnership, ICU/CCU & Emergency, St. Joseph's Hospital. Spring 2014 Medical/Surgical: St. Joseph's Hospital. Fall 2013 Labor & Delivery: Eastern Maine Medical Center. Spring 2013 Pediatrics: Eastern Maine Medical Center. Fall 2012 Community Mental Health: Dorothea Dix & Acadia. Fall 2012 Community Health: Waldo County Home Health & Hospice Care. Spring 2012						
CAMPUS AND COMM President, Huss Mentor, Husson	on University Organization Nursing Mentors	of Student Nurses: Fall 200	13-Spring 2014			

Member, NSNA (spell this out)

**Student Representative**, Undergraduate Conduct Board **Team Leader**, Husson 1<sup>st</sup> Year Orientation program

# **COMPUTER SKILLS**

Advanced Nursing Information Courses, Access, Excel, PowerPoint