

Support, Refer, Report **Helping Students Face** **Challenging Circumstances**

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Takeaways

- Develop an Understanding as to:
 - Your Role as an Employee
 - Helping Students
 - Areas of Exposure / Risks as a Higher Ed Instructor

Employee Role / Mandated Reporter

- Sexual Harassment – Title IX – Responsible Employee
- Harm to Self or Others – Duty of Care – Mandated Report
- Witness of “Crime” – Clery Act – Campus Security Authority
- Bias / Discrimination Incident – HU DEI Initiatives – Concerned Member

Support

LISTEN



Tell them your Role as an Employee

Refer – Confidential

- On-campus
 - Confidential Resources Advisors – new resource - more information to come.
 - Wellness Center – Health and Counseling
(207) 941-7625
- Off-campus –
 - Rape Response Services - 1-800-871-7741
 - Partners for Peace - 1-800-863-9909

Refer Non- Confidential



- Safety and Security
- Title IX Coordinator
- Student Success Center
- Diversity, Equity, and Inclusion Officer

Report

- Safety and Security – Officer on Patrol:
207.941.7911
- Students of Concern Reporting:
<https://soc.husson.edu/>
- Eagle Safe App and Title IX Coordinator
- Harassment and Discrimination Module
<https://hureport.husson.edu/>

Areas of Risk

- Relationship of Professor / Student
 - Quid Pro Quo
- Social Framework
 - In-person – off campus meetings / gatherings
 - Virtually – social media - communications
- Confidentiality Conflict of Interest

Community of Support

Department Chairs
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