

# Support, Refer, Report Helping Students Face Challenging Circumstances

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## Takeaways



- Develop an Understanding as to:
  - Your Role as an Employee
  - Helping Students
  - Areas of Exposure / Risks as a Higher Ed Instructor

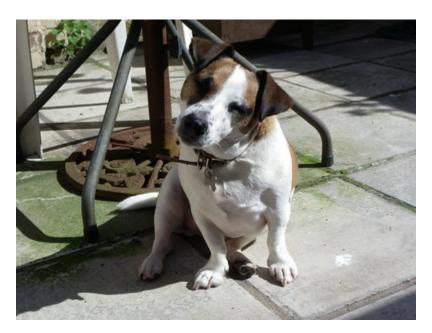


# Employee Role / Mandated Reporter

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- Sexual Harassment Title IX Responsible Employee
- Harm to Self or Others Duty of Care Mandated Report
- Witness of "Crime" Clery Act Campus Security Authority
- Bias / Discrimination Incident HU DEI Initiatives – Concerned Member

## Support LISTEN



Tell them your Role as an Employee



#### Refer – Confidential



- On-campus
  - Confidential Resources Advisors new resource - more information to come.
  - Wellness Center Health and Counseling (207) 941-7625
- Off-campus
  - Rape Response Services 1-800-871-7741
  - Partners for Peace 1-800-863-9909



#### Refer Non-Confidential



- Safety and Security
- Title IX Coordinator
- Student Success Center
- Diversity, Equity, and Inclusion Officer



## Report



- Safety and Security Officer on Patrol: 207.941.7911
- Students of Concern Reporting: <u>https://soc.husson.edu/</u>
- Eagle Safe App and Title IX Coordinator
- Harassment and Discrimination Module https://hureport.husson.edu/



#### Areas of Risk



- Relationship of Professor / Student
  - Quid Pro Quo
- Social Framework
  - In-person off campus meetings / gatherings
  - Virtually social media communications
- Confidentiality Conflict of Interest



# Community of Support



Department Chairs
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